

## Information on the Use and Processing of Your Applicant Data in Accordance with Art. 13 GDPR

The protection of your personal data is important to us. With this privacy notice, we would like to inform you about the processing of your personal data in connection with your application to our company.

### Controller responsible for data processing:

#### **Bricon GmbH**

Eisenbahnstraße 100  
78573 Wurmlingen  
Phone: +49 7461 9336-0  
Fax: +49 7461 9336-665  
E-Mail: info@bricon.com

### You can reach our external data protection officer at:

D3 Datenschutz UG (haftungsbeschr.)  
Nico Villing  
Hauptstr. 106/108  
D-78549 Spaichingen  
Phone: +49 7424 60 39 39 0  
Email: privacy@bricon.com

The categories of data processed in connection with your application include the information you have provided. This particularly includes your name, contact details, qualification data, as well as your certificates and references. During the selection process, special categories of personal data in accordance with Art. 9 (1) GDPR may also be processed, for example, if information regarding a disability is provided. This processing is carried out in accordance with Art. 9 (2) lit. b) GDPR in conjunction with §26 (3) BDSG.

The recipients of your application data within our company are HR managers, supervisors in the relevant department, and their assistants.

The retention of your data is time-limited. We regularly delete your personal data according to the following guidelines:

- Your submitted application documents remain active as long as you are in an application process. After all application processes are concluded, they are retained for an additional 6 months and then completely deleted.
- Should you withdraw your application, you may do so at any time until the company issues a rejection decision. In this case, your application data will be deleted without undue delay.

In connection with the processing of your personal data, you as an applicant have the following rights:

- In accordance with Art. 15 GDPR, you have the right to obtain information about the data stored by us.
- In accordance with Art. 16 GDPR, you have the right to have incorrect data corrected.
- In accordance with Art. 17 GDPR, you have the right to request the deletion of your data unless legal reasons for further storage exist.
- In accordance with Art. 18 GDPR, you have the right to request the restriction of the processing of your personal data.
- In accordance with Art. 20 GDPR, you have the right to data portability with respect to all data you have provided to us.

If you wish to exercise your data subject rights, please send us an email at [privacy@bricon.com](mailto:privacy@bricon.com)

Additionally, you have the right at any time to object to the processing of your personal data for reasons arising from your particular situation under Art. 21 GDPR. We will stop processing your personal data unless we can demonstrate compelling legitimate grounds for processing that override your interests, rights, and freedoms, or if the processing is for the establishment, exercise, or defense of legal claims.

You also have the right to revoke any consent you have given us at any time. This does not affect the lawfulness of the data processing carried out on the basis of your previous consent. If you wish to exercise your right of withdrawal, you can send an email to [privacy@bricon.com](mailto:privacy@bricon.com)

If you believe that we are violating the General Data Protection Regulation by processing your personal data, you have the right to file a complaint with a supervisory authority. The responsible supervisory authority for us is:

Landesbeauftragter für Datenschutz und Informationssicherheit Baden-Württemberg  
Königstr. 10a  
70173 Stuttgart

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